



Mental Health Therapist with Growing Hope Counseling

Growing Hope Counseling (GHC) is looking for 2 licensed clinicians to handle our steady stream of incoming inquiries.

We are looking to fill F/T clinicians with 21 or more available hrs/week and P/T clinicians with 10 – 20 to work with individual adults and couples as clients.

We handle ALL the admin; just sit back and do what you do best.

Make competitive pay with industry-leading support, so you can focus on therapy only. Finally, fill out your schedule and work alongside a supportive group practice!

About Growing Hope Counseling: At GHC we believe that the client is the expert of them and that a therapist is a process consultant and compassionate guide to aid the person on their journey. We desire to see all people find healing and walk in wholeness. We use a number of client-focused counseling methods to meet individual and relational needs and ensure holistic care. It is our hope and purpose to provide a safe and compassionate environment that ensures the dignity and respect of ALL people.

Therapist Job Description

Position Overview: A Growing Hope Counseling therapist will provide outpatient individual and couples therapy to clients. Therapy services include treatment of trauma and relationship issues. We are currently looking for therapists or counselors who work with adults and/or couples, who are goal-oriented, purpose-driven, and ready to be a part of a dynamic, fun, and collaborative team. If you want to be part of a positive and supportive team and do more of what you love, apply!

Responsibilities and Duties:

Clinical Interventions

- Provide individual, couple, family, and group therapy.
- Remain current with best practices and industry trends.
- Develop treatment plans specific to the client's needs.
- Conducts risk assessments and helps clients develop safety plans when needed.
- Adapt treatment methods according to the cultural needs of the client.
- Participate in collaborative treatment with practice clinicians and external organizations to coordinate client care.
- Maintain appropriate professional boundaries.
- Adhere to the ethical standards set by the American Counseling Association (ACA).
- Meet and maintain continuing education requirements as identified by the Board of Professional Counselors and Marriage and Family Therapists

Client Information System

- Maintain all required client documentation in the Electronic Health Record (EHR) system.
- Maintain an awareness of applicable laws, regulations and licensing requirements as they relate to client documentation.
- Responsible for providing appropriate documentation of all therapy/counseling sessions, significant collateral contacts, and phone conversations, etc. consistent with applicable regulatory requirements.
- Assure all needed releases of information and other paperwork are present in the file and up-to-date. Promptly requests new or additional information and paperwork as needed.
- Complete required documentation to ensure timely billing for services provided.

Team/Supervision Meetings

- Attend quarterly all staff meetings in order to stay current on agency vision, upcoming community events, conferences, and trainings, as well as participate in discussion forum on new ideas or address problematic concerns.

Benefits:

- Steady stream of inquiries from our paid marketing, SEO, and community partners.
- Competitive wage based on license and experience. (Pay is based on billable hours)
- Flexible schedules (We care about your personal and professional life)
- Paid Time Off (FT employees only)
- Continuing Education & License stipend (Amount based on FT or PT and License)
- Your choice of 4 paid holidays (FT employees only)
- Professional Liability Insurance
- Paid Gottman Method Couples Therapy Level 1 & 2 training
- Insurance credentialing, contracting, and billing done for you
- Free in-house supervision
- Office space
- Bi-monthly clinical team and case staffing meetings with clinical supervisor
- Peer case consultation with our team
- Managed Psychology Today profile
- Access to an electronic health records (EHR) system for case management, treatment planning, scheduling, and note management

Qualifications and Skills:

Required

- Must possess a Master's Degree in Counseling, Marriage and Family Therapy, Social Work, or Psychology.

- Must possess an active, unrestricted license in the state of Idaho as a Licensed Professional Counselor (LPC), Licensed Marriage and Family Therapist (LMFT), Licensed Master Social Worker (LMSW), or Licensed Clinical Social Worker (LCSW), or a Licensed Clinical Professional Counselor (LCPC). A copy must be provided Growing Hope Counseling.
- Must be able to pass a background check.
- Available to hold *at least* 21 (FT) or 10 (PT) client sessions per week, provided such sessions are available and referred/scheduled by Growing Hope Counseling.
- Be organized and detail oriented.
- Be a team player.
- Be able to work independently on tasks assigned.
- Consistently display strong interpersonal and verbal and written communication skills, including the ability to professionally communicate to clients, colleagues, management, and community resources/connections.

Preferred

- Prior experience in a private practice setting.
- Prior experience running groups or workshops.
- Have at least one niche market for counseling services (i.e., teens, trauma, anxiety, grief, anger management, etc.).
- Trained or Certified in a Couple Therapy modality such as Gottman Method Couples Therapy or Emotionally Focused Therapy.

Our Values: GHC lives by values that guide who we are as a team and how we present to our communities. We hire staff who bring these values to life.

- Compassionate care
- Absolute inclusion
- Dignity and respect for all people

Reports to: Bruce Pagano II

Job Status: W2, full-time or part-time

This position is not right for you if you're:

- Someone just looking for a job to clock in and out of.
- Someone who doesn't want to build connections in the community.
- Someone who doesn't feel passion for our mission, vision and values.
- Someone who's not a team player or prefers not to work collaboratively.
- Someone who isn't a team player - we highly value teamwork.

This position perfect for you if you're:

- Aligned with GHC's mission, vision, and values.
- Interested in growing professionally within a company with a big vision.
- Energized by helping others in a team and contributing to the growth of GHC.
- Social justice oriented and practice anti-racism work.
- Excited by furthering our mission to make wellness a down-to-earth practice.

- Able to take direct and constructive feedback and run with it.

To apply, email your resume to growinghopecenter@gmail.com

or visit this link: <https://www.growinghopecounseling.co/about>